



「其他學習經歷」與 廿一世紀的人力素質要求

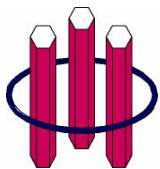
Vivian Lau

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Junior Achievement
Hong Kong
國際成就計劃香港部

Chief Executive Officer Hong Kong Petrochemical Co Ltd



Chief Executive Officer Junior Achievement Hong Kong





廿一世紀之工作世界
The World of Work of
the 21st Century



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廿一世紀所需的工作技能

The R's of 21st Century Skills

傳統模式

The Traditional model

- 讀 **reading**
- 寫 **'riting**
- 算術 **'rithmetic**



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面對新世紀的挑戰？



廿一世紀所需的工作技能

The R's of 21st Century Skills



- **Reasoning 推理**
 - analytical, critical thinking and problem solving skills
- **Relevance 連繫 / 貫通**
 - understand how learning connects to future studies and work settings
- **Resilience 反彈力**
 - life skills such as flexibility, adaptability, and self-reliance

Source: Robert Sternberg of Tufts University



廿一世紀所需的工作技能

The R's of 21st Century Skills



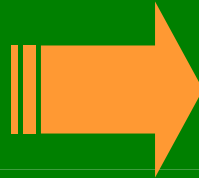
- **Rigor 嚴謹**
 - what students are able to do as a result of their learning
- **Responsibility 責任感**
 - links to wisdom, defined as the application of intelligence, creativity, and knowledge for a common good
- **Respect 尊重**
 - promotes respectful relationship between and among teachers and students that foster academic and social competence



他們為工作做好準備了？ Are They Really Ready To Work?



基本知識 / 技能 Basic Knowledge/Skills



應用技能 Applied Skills

English Language (spoken)
Reading Comprehension (in English)
Writing in English (grammar, spelling, etc)
Mathematics
Science
Government/Economics
Humanities/Arts
Foreign Languages
History/Geography

Critical Thinking/Problem Solving
Oral Communications
Written Communications
Teamwork/Collaboration
Diversity
Information Technology Application
Leadership
Creativity/Innovation
Lifelong learning/Self Direction
Professionalism/Work Ethic
Ethics/Social Responsibility



全國就業準備概覽

National Workreadiness Profile

(www.workreadiness.com)



溝通技巧 Communications	人際技巧 Interpersonal
決策技巧 Decision Making	學習技巧 Learning



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就業準備的不足之處

Gap Analysis on Work Readiness



16 成功技巧 Success Skills

(reference from JA Success Skills Program)

閱讀而明其意
文筆達意
詞達其意
積極聆聽
謹慎觀察
善用運算解決問題及溝通
計劃
解決問題及決策
共同協力
主動提倡及具影響力
化解衝突及協商
引導別人
以學習為己任
反思及檢討
從探研中學習
善用資訊及通訊科技

溝通技巧 Communications	人際技巧 Interpersonal
決策技巧 Decision Making	學習技巧 Learning



JA 成功技巧 - 為工作做好準備

JA Success Skills for Work Readiness



溝通技巧 Communications	人際技巧 Interpersonal
<p>積極聆聽 詞達其意 閱讀而明其意 文筆達意</p>	<p>共同協力 化解衝突及協商 引導別人 主動提倡及具影響力</p>
決策技巧 Decision Making	學習技巧 Learning
<p>謹慎觀察 善用運算解決問題及溝通 計劃 解決問題及決策</p>	<p>以學習為己任 善用資訊及通訊科技 從探研中學習 反思及檢討</p>



學生在「其他學習經歷」中所得

How students benefit from Other Learning Experiences (OLE)



學生在「其他學習經歷」中所得

- 將學習和真實世界聯繫起來
- 為擴闊學生的視野和經歷



學生在「其他學習經歷」中所得

- 協助他們面對新世紀的挑戰
- 認清工作世界內不斷改變的工作需要
- 為人生訂立目標，增加自信，邁步向前



學生在「其他學習經歷」中所得

- 讓他們明白工作上應有的品德
- 培養學生正確的價值觀和態度
- 發展他們終身學習的能力



學習精髓

Essence of Learning

***“Tell me, and I will forget.
Show me, and I may remember.
Involve me, and I will understand .”***

「聞之不若見之，
見之不若知之，
知之不若行之。」

荀子《儒效篇》





Thank You!

Vivian Lau
Chief Executive Officer
Hong Kong Petrochemical Co Ltd
Junior Achievement Hong Kong

Email: vivian.lau@jahk.org
Phone: 3426 3147
Website: www.jahk.org



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