

## Middle Managers Workshops for Migration to "334"

中層管理人員邁向「334」工作坊

October 2006 - June 2008

Time	Programme	Speaker/Facilitator
8:35am - 8:45am	Registration	
8:45am - 9:05am	<b>Introduction</b>	EDB Officers
9:05am - 9:50am	<b>Activity 1 - Leading from the Middle &amp; Distributed Leadership - Sharing understanding of the reform &amp; concerns</b> <ul style="list-style-type: none"> <li>• Discussion amongst KLA/subject groups/different professional areas. Each group to highlight: <ul style="list-style-type: none"> <li>➤ three easiest things to be implemented as leader in your area in the context of 334/NSS/School Plan;</li> <li>➤ three most difficult things to be implemented as leader in your area in the context of 334/NSS/ School Plan; and</li> <li>➤ three possible solutions.</li> </ul> </li> </ul>	EDB Officers
9:50am - 11:00am	<b>Activity 1 - Plenary</b>	Principal Assistant Secretary for Education (Curriculum Development) / Principal Education Officers / Chief Curriculum Development Officers
11:00am - 11:10am	Break	
11:10am - 11:45am	<b>Activity 2 – Mixed-School Group Discussion Leading from the Middle &amp; Distributed Leadership - Sharing understanding of the reform &amp; concerns (II)</b> <ul style="list-style-type: none"> <li>• Each group will discuss and share the experience of NSS curriculum planning</li> </ul>	Each group is chaired by a randomly selected leader
11:45am - 12:45pm	<b>Middle Manager in Organisational Change</b>	HR Consultant

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12:45pm - 2:00pm	Lunch	
2:00pm - 3:00pm	<b>Middle Managers in Organisational Change</b>	HR Consultant
3:00pm - 3:35pm	<b>Sharing of School Experiences in Middle Management</b>	Frontline School Leaders
3:35pm - 3:45pm	Break	
3:45pm - 4:30pm	<p><b>Activity 3 - Role &amp; Mission for Middle Managers as Leaders</b></p> <p><b>School-based discussion</b></p> <ul style="list-style-type: none"> <li>• Each school will be provided with a list of issues related to learning leadership or deployment of resources, administration, planning, etc. that geared towards students' interests. Each school group: <ul style="list-style-type: none"> <li>➤ chooses one or two issues of concern from the list;</li> <li>➤ identifies the strengths and constraints encountered in the school; and</li> <li>➤ suggests the actions/ steps/strategies, personnel and responsibilities for the issue(s) concerned.</li> </ul> </li> </ul>	
4:30pm - 5:10pm	<b>Activity 3 - Plenary</b>	Principal Assistant Secretary for Education (Curriculum Development) / Principal Education Officers / Chief Curriculum Development Officers
5:10pm - 5:15pm	<p><b>Conclusion and Evaluation</b></p> <p>Each participant to reflect on self-role and mission.</p>	EDB Officers